FRIE001

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047
2024
Open to Public Inspection

A For the 2024 calendar year, or tax year beginning , and ending

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/ terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization: Friends of San Lucas
Doing business as:
Number and street (or P.O. box if mail is not delivered to street address): 3459 Washington Drive Ste 207
Room/suite:
City or town, state or province, country, and ZIP or foreign postal code: Eagan MN 55122

D Employer identification number: 46-1321032
E Telephone number: 651-454-0981
G Gross receipts $: 5,034,071

F Name and address of principal officer: Arch Mrkvicka

H(a) Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: www.sanlucasmission.org

H(c) Group exemption number

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other
L Year of formation: 2012
M State of legal domicile: MN

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
See Schedule O

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	13
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	13
5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	6
6 Total number of volunteers (estimate if necessary)	6	2
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

	Prior Year	Current Year
Revenue		
8 Contributions and grants (Part VIII, line 1h)	3,317,871	3,707,962
9 Program service revenue (Part VIII, line 2g)	707,963	755,436
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	58,610	133,222
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	390,883	437,451
12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,475,327	5,034,071
Expenses		
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,606,500	3,073,886
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	608,220	584,190
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) 347,651		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	777,844	900,213
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	3,992,564	4,558,289
19 Revenue less expenses. Subtract line 18 from line 12	482,763	475,782

	Beginning of Current Year	End of Year
Net Assets or Fund Balances		
20 Total assets (Part X, line 16)	2,656,288	3,132,253
21 Total liabilities (Part X, line 26)	16,772	16,955
22 Net assets or fund balances. Subtract line 21 from line 20	2,639,516	3,115,298

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date

Arch Mrkvicka — Vice President
Type or print name and title

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
Robert J Bennett CPA	Robert J Bennett CPA	11/12/25		P01231414

Firm's name: Bennett & Company PC — Firm's EIN: 87-3209470
Firm's address: 3459 Washington Dr Ste 204 Eagan, MN 55122 — Phone no. 651-688-8604

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.
DAA

Form **990** (2024)